

CITY OF ORANGE FIREMEN'S RELIEF AND RETIREMENT FUND

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July 21, 2015

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
City of Orange Firemen's Relief and Retirement Fund
Orange, Texas

Report of the Financial Statements

We have audited the accompanying financial statements of the City of Orange Firemen's Relief and Retirement Fund, which comprise the statements of fiduciary net position as of December 31, 2014 and 2013 and the related statements of changes in fiduciary net position for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes

evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion the financial statements referred to above present fairly, in all material respects the statement of fiduciary net position of the City of Orange Firemen's Relief and Retirement Fund as of December 31, 2014 and 2013 and the changes in its fiduciary net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the actuarial information on pages 16-17 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted Management's Discussion and Analysis that accounting principles generally accepted in the United States of America requires to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Very truly yours,

Edgar, Kiker + Cross

EDGAR, KIKER & CROSS, PC
Certified Public Accountants and Consultants

CITY OF ORANGE FIREMEN'S RELIEF AND RETIREMENT FUND
STATEMENT OF FIDUCIARY NET POSITION
DECEMBER 31, 2014 AND 2013

	<u>2014</u>	<u>2013</u>
ASSETS		
Cash and cash equivalents	\$ 347,847	\$ 352,901
Accrued interest and dividends	11,821	13,042
Receivable from unsettled purchases	-	80,893
Investments at fair value		
Fixed income portfolio	3,620,614	3,630,321
Equity portfolio	5,350,373	5,517,662
TOTAL ASSETS	9,330,655	9,594,819
LIABILITIES		
Payable for unsettled sales	21,340	-
NET POSITION HELD IN TRUST FOR PENSION BENEFITS	\$ 9,309,315	\$ 9,594,819

The accompanying notes are an integral part of this financial statement.

**CITY OF ORANGE FIREMEN'S RELIEF AND RETIREMENT FUND
STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION
FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013**

	<u>2014</u>	<u>2013</u>
ADDITIONS		
Contributions:		
Employer	\$ 319,060	\$ 305,342
Participants	250,694	239,666
Total contributions	<u>569,754</u>	<u>545,008</u>
Investment income:		
Net appreciation (depreciation) in fair value of investments		
Fixed income portfolio	(9,706)	561,929
Equity portfolio	<u>153,580</u>	<u>640,052</u>
Total net appreciation (depreciation) in fair value of investments	<u>143,874</u>	<u>1,201,981</u>
Interest income	48,907	51,315
Dividends	<u>162,256</u>	<u>146,009</u>
Total investment income (loss)	<u>355,037</u>	<u>1,399,305</u>
Less investment expenses	(103,524)	(93,601)
Net investment income (loss)	<u>251,513</u>	<u>1,305,704</u>
TOTAL ADDITIONS	<u>821,267</u>	<u>1,850,712</u>
DEDUCTIONS		
Benefits paid	1,052,659	923,389
Refunds of contributions	31,950	39,044
Administrative expenses		
Actuary and audit fees	8,075	19,060
Seminar and travel	1,844	1,009
Dues	47	47
Legal fees and other costs	<u>12,196</u>	<u>1,621</u>
TOTAL DEDUCTIONS	<u>1,106,771</u>	<u>984,170</u>
NET INCREASE (DECREASE)	(285,504)	866,542
NET POSITION AVAILABLE FOR PENSION BENEFITS		
Beginning of year	<u>9,594,819</u>	<u>8,728,277</u>
End of year	<u>\$ 9,309,315</u>	<u>\$ 9,594,819</u>

The accompanying notes are an integral part of this financial statement.

CITY OF ORANGE FIREMEN'S RELIEF AND RETIREMENT FUND
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013

PLAN DESCRIPTION

The Board of Trustees is the administrator of the Orange Firemen's Relief and Retirement Fund (The Fund), a single-employer defined benefit pension plan. The Fund is an independent entity for financial reporting purposes. The City of Orange, Texas is the only contributing employer. Members of the Fund also contribute to the plan.

Participant Status

The Fund covers current and former fire fighters of the City of Orange, Texas as well as certain beneficiaries of former fire fighters. The Fund is open to new entrants. The types of employees covered, as well as plan membership as of December 31, 2014, the most recently completed biennial actuarial valuation, are as follows:

(i) Retirees and beneficiaries receiving benefits	36
(ii) Terminated employees entitled to but not yet receiving benefits	1
(iii) Active employees:	
(A) Fully vested active employees	10
(B) Partially vested active employees	0
(C) Nonvested active employees	<u>27</u>
 Total	 74

Summary of Principal Plan Provisions

Authority of the Fund and Definitions

The Orange Fireman's Relief and Retirement Fund is established under the authority of the Texas Local Fire Fighter's Retirement Act (TLFFRA). The Fund is administered by a Board of Trustees. The Board is made up of three members elected from and by Fund members, two representatives of the City of Orange, Texas, and two citizen members.

Effective October 1, 2006, the City of Orange began contributing at a rate of 14.00 percent of each member's total pay (including regular, longevity, and overtime pay, but excluding lump sum distributions for unused sick leave or vacation).

Effective November 15, 2007, members began contributing to the Fund at a rate of 11.00 percent of pay. The prior member contribution rate was 9.00 percent of pay. The definition of pay for the purposes of employee contributions is the same as the definition of pay for employer contributions. Employee contributions are "picked up" by the City, as permitted under Section 414(h)(2) of the Internal Revenue Code. For this reason, a member's contributions are excluded from taxable income when paid into the Fund.

A member's service equals the years and months of continuous employment with the Orange Fire Department during which the member pays into, and keeps on deposit in the fund, the contributions required by the Fund. A Fund member receives service credit for his or her period of continuous employment and those periods during which the member received a disability benefit from the Fund.

CITY OF ORANGE FIREMEN'S RELIEF
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NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013

Retirement, death, disability and termination benefits are calculated using a member's highest 60-month average salary. Highest 60-month average salary equals 2.167 times the average of the highest 130 biweekly pay periods out of the 208 biweekly pay periods immediately prior to the member's date of termination of service. If a member's biweekly pay has been offset by workmen's compensation benefits, the total biweekly pay will include the amount by which the biweekly pay was offset.

The plan document may be amended as provided in Section 7 of the Texas Fire Fighters' Retirement Act (Article 6243e. V.T.C.S.) Amending the plan requires approval of any proposed change by (a) an eligible actuary and (b) a majority of the participating members of the Fund. The Fund was most recently amended effective March 17, 2011. It was also amended subsequent to year-end effective January 1, 2014.

Eligibility

All fire fighters of the City of Orange, Texas are members of the Orange Firemen's Relief and Retirement Fund.

Service Retirement Benefits

A member is eligible for service retirement upon completion of 20 years of service and attainment of age 50. A member who retires under the service retirement provisions of the Fund will receive a monthly benefit equal to the sum of a. and b., below, where:

- a. equals 2.60 percent of the member's highest 60-month average salary multiplied by his or her number of years of service not in excess of 20, and
- b. equals \$91.00 per month for each year of service in excess of 20.

Service requirement benefits are payable for the member's lifetime. In the event the member's death precedes that of his spouse, two thirds of the member's pension will be continued to the spouse for her lifetime. The spouse's benefit is forfeitable upon remarriage unless the member and his spouse were married for at least five years prior to the member's retirement.

Disability Benefits

An active member who becomes disabled will receive a monthly disability benefit. Disability benefits are payable in the same form as service retirement benefits. However, disability benefits stop if the member recovers to the point that he or she no longer meets the definition of disability under the fund. There are separate benefits for duty-related disabilities and non-duty related disabilities if a member has less than 15 years of service.

Definition of Disability

For the first two and one-half years, the member need only be disabled to the extent of being unable to perform the duties of a position offered to him in the fire department providing the member with pay that is greater than or equal to the pay he would have received as an active employee of the fire department.

CITY OF ORANGE FIREMEN'S RELIEF
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After two and one-half years, the member must have an impairment rating of 50 percent or greater in order to continue receiving full disability benefits.

Amount of Duty-Related Disability Benefit

The amount of disability benefit payable under the Fund to a member who becomes disabled as a result of his duties as a fire fighter will equal to the sum of a. and b., below, where:

- a. equals 52.00 percent of the member's highest 60-month average salary, and
- b. equals \$91.00 per month for each year of service in excess of 20.

Disability retirement benefits are payable for the member's lifetime as long as the member remains disabled under the terms of the plan. In the event the member's death precedes that of his spouse, two thirds of the member's pension will be continued to the spouse for her lifetime. The spouse's benefit is forfeitable upon remarriage unless the member and his spouse were married for at least five years prior to the member's retirement.

Amount of Benefit for Disability that is Not Duty-Related

The amount of disability benefit payable under the Fund to a member who becomes disabled as a result of causes other than his duties as a fire fighter will equal the amount calculated under the duty-related disability benefit provisions of the Fund, multiplied by a percentage from the table, below, based on the member's years of service as of his date of disability.

Number of Completed Years Of Service	Non-Duty Disability Benefit as a Percent of the Duty-Related Disability Benefit
0	25%
1	25%
2	25%
3	25%
4	25%
5	50%
6	50%
7	50%
8	50%
9	50%
10	75%
11	75%
12	75%
13	75%
14	75%
15 or more	100%

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Death Benefits

If a member's death is duty-related, the member's spouse will receive an immediate monthly benefit, payable for as long as he or she is living. The amount of death benefit payable under the Fund to a member who dies as a result of his duties as a fire fighter will equal to the sum of a. and b., below, where:

- a. equals 34.67 percent of the member's highest 60-month average salary, and
- b. equals \$60.67 per month for each year of service in excess of 20.

The spouse's benefit is payable for life, but it ceases upon remarriage unless the deceased member and the member's spouse were married for at least five years prior to the member's death. In addition to the above spouse's benefit, each unmarried child of the member will receive a monthly benefit of 6.93 percent of the member's highest 60-month average salary. Orphan benefits continue until a child reaches age 18. If the member's spouse subsequently dies or if there is no spouse, the benefit paid to each eligible orphan will be 13.86 percent of the member's highest 60-month average salary. Orphan benefits continue until a child reaches age 18. However, benefits will continue until age 25 for a child who is a full-time student. Orphan benefits are continued to disabled children for life.

If the member's death is determined to be not duty-related and the member has less than 15 years of service at the time of his or her death, the benefit payable to the survivors will be equal the amount calculated under the duty-related death benefit provisions of the Fund, multiplied by a percentage from the same table that is used to determine disability benefits which are not duty-related.

The total of all benefits paid as a result of the death of an active Fund member may not exceed the disability or retirement benefit such member had earned as of the date of his death. Benefits are reduced pro-rata, if necessary, in order to satisfy this limitation.

Termination Benefits

Members with Less Than Twenty Years of Credited Service

A Fund member who terminates employment prior to completing 20 years of service will be entitled to the return of the excess of his or her contributions to the Fund over the amount of any benefits he has received from the Fund. Such refund will not include any interest on the member's contributions.

Members with Twenty or More Years of Credited Service

A Fund member who terminates employment after completing at least 20 years of credited service, but prior to the date he attains age 50, will be entitled to receive a monthly benefit starting at age 50. The monthly termination benefit will equal the sum of a. and b. below, where:

- a. equals 2.60 percent of the member's highest 60-month average salary multiplied by his or her number of years of service not in excess of 20, and
- b. equals \$91.00 per month for each year of service in excess of 20.

CITY OF ORANGE FIREMEN'S RELIEF
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Vested termination benefits are payable for the member's lifetime. In the event the member's death precedes that of this spouse, two-thirds of the member's pension will be continued to the spouse for her lifetime. The spouse's benefit is forfeitable upon remarriage unless the member and his spouse were married for at least five years prior to the member's retirement.

The accrued benefit of each fire fighter who was a member of the Fund on December 31, 2007, will not be less than the benefit which the member had earned as of December 31, 2007.

Optional Forms of Payment

In lieu of the regular monthly benefit specified in the plan, a member who retires under the service provision of the Fund may elect to receive his benefits under one or more of the options listed below.

Social Security Leveling Option

Under the Social Security Leveling Option, a member receives a larger monthly benefit under the Fund until age 62. At age 62, the monthly amount is reduced. The amounts of monthly benefits are set to produce an approximately level total benefit when Social Security payments are taken into account.

Under the DROP, a member receives a reduced monthly benefit in return for a lump sum amount upon retirement. The lump sum amount is referred to as the DROP payment. The later of (a) the date a member has both attained age 53 and completed 23 years of service or (b) the date 36 months prior to the member's date of retirement is referred to as the member's DROP benefit calculation date. A member may retire under the DROP if his retirement date falls on or after his Retro DROP benefit calculation date. Retirement under the plan's DROP provisions is in lieu of the regular service retirement benefit.

The monthly benefit of a member who retires under the DROP equals the monthly benefit he was entitled to as of his DROP calculation date using the benefit formula in effect on his DROP calculation date.

Upon retirement, the member will receive – in addition to his monthly retirement benefit – a single payment equal to the sum of:

- a. the amount of monthly contributions which the member has made to the fund during the time he participated in the DROP; plus
- b. the total of the monthly retirement benefits the member would have received between his or her DROP benefit calculation date and the date the member retired under the plan.

Contributions and Reserves

The plan's minimum required contribution provisions are established under Title 8, Subtitle A, Chapter 802, Subchapter B, Section 802.101 of the Texas Government Code and under Texas Pension Review Board Guidelines for Actuarial Soundness. Specific employer contribution rates are governed by an agreement between the City and the fire fighters.

CITY OF ORANGE FIREMEN'S RELIEF
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NOTES TO THE FINANCIAL STATEMENTS
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The contribution rate of plan members is established under the terms of the plan. An actuarial valuation is performed every two years to verify that plan benefits and plan contributions are in balance. Costs of administering the Fund are paid from plan assets.

There are no contracts governing contributions to the plan. There are no statutory reserve requirements for the plan.

Net Pension Liability

The components of the net pension liability at December 31, 2014, were as follows:

Total pension liability	\$16,212,778
Plan fiduciary net position	<u>9,309,315</u>
Net pension liability	<u>\$ 6,903,463</u>
Plan fiduciary net position as a percentage of the total pension liability	57.42%

Sensitivity of the net pension liability to changes in the discount rate

The following presents the net pension liability, calculated using the discount rate of 8.00 percent, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (7.00 percent) or 1-percentage-point higher (9.00 percent) than the current rate:

	Current	
One Percent	Discount	One Percent
Decrease	Rate	Increase
(7.00 Percent)	(8.00 Percent)	(9.00 Percent)
\$ 8,487,994	\$ 6,903,463	\$ 5,559,217

Actuarial Valuations

The most recently completed biennial actuarial calculations were performed as of December 31, 2012.

The actuarial methods and assumptions used to develop the amounts given in this report are the same as those used for the Fund's actuarial valuation. The valuation report's certification was based on Texas law, which requires that assumptions be reasonable in the aggregate. The assumptions used for the valuation, however, were also individually reasonable and were consistent with one another. The selection of assumptions was guided by Actuarial Standard of Practice No. 27, *Selection of Economic Assumptions for Measuring Pension Obligations*, and by Actuarial Standard of Practice No. 35, *Selection of Demographic Assumptions for Measuring Pension Obligations* as published by the Actuarial Standards Board, and by the requirements of GASB Statement No. 67. The actuarial assumptions used in the valuations and in the calculations under GASB Statement No. 67 are summarized in the Supplemental Information section. For purposes of this Note, the term "actuarial assumptions" includes both economic assumptions and demographic assumptions.

CITY OF ORANGE FIREMEN'S RELIEF
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NOTES TO THE FINANCIAL STATEMENTS
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The investment return assumption (discount rate) was based on a study of the historical yield of the trust fund as well as a best-estimate of future rates of return, given the nature and mix of current and expected plan investments. The basis used to calculate the actuarial value of assets was also taken into account. The investment return assumption and the projected salary increase assumption used the same assumptions with respect to inflation. Studies of the plan's experience with respect to rate of return, average age at retirement and salary increase rates were performed in connection with the December 31, 2012 actuarial valuation.

The actuarial cost method used for the actuarial valuation and the values given in this report is referred to as the "Entry Age Actuarial Cost Method" or the "Entry Age Normal Actuarial Cost Method." Allocation is based on earnings; the normal cost is developed on a participant-by-participant basis. The projected benefit at each member's assumed retirement age takes into account all applicable benefit formulas through assumed retirement date. All retirement, death, disability, and termination benefits were valued using the entry age actuarial cost method.

The method for developing the actuarial value of assets is shown in the Supplementary Information section. The method is market related and is consistent with the classes of current and anticipated assets. The method is consistent with the assumptions used to develop the actuarial present value of total projected benefits, and current actuarial standards for asset valuation.

The amortization of the unfunded actuarial accrued liability was determined as level percentage of projected payroll. The annual compound rate of increase assumed was 4.00 percent per year. No increase in the number of active participants was assumed.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Financial Presentation

The Fund presents its financial statements according to Government Accounting Standards Board (GASB) Statement No. 67 which generally requires a presentation of net position and valuation of investments at fair value.

Basis of Accounting

The financial statements are prepared using the accrual basis of accounting. Employee and employer contributions are recognized as revenues in the period in which services are performed. Investment income includes dividend, interest and net appreciation (depreciation) in fair values of investments.

Net appreciation (depreciation) in fair values of investments includes (1) capital gain distributions and realized gain (loss) for sale of securities, (2) unrealized gain (loss) and (3) amortization of premiums and discounts.

Interest and dividend income are recognized when earned. Benefits and refunds are recognized when due and payable in accordance with the terms of the Fund.

CITY OF ORANGE FIREMEN'S RELIEF
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Valuation of Investments

In accordance with GASB No. 67, investments in traded securities are reported at market quoted prices. Investments in money market funds are considered to be cash equivalents.

Estimates

The preparation of financial statements in conformity with U. S. generally accepted accounting principles requires the Fund to make estimates and assumptions that affect the reported amounts of assets, liabilities, and pension benefit obligation at the date of the financial statements and the reported amounts of additions and deductions from net assets available for benefits during the reporting period. Actual results could differ from these estimates.

Income Tax Status

The Fund obtained its latest determination letter under Section 401(a) of the Internal Revenue Code on February 28, 2011 in which the Internal Revenue Service stated that the plan, as then designated, was in compliance with the applicable requirements of the Internal Revenue Code. The plan had been amended prior to receiving the determination letter. The Fund worked with its Actuary and Attorney to receive an updated determination letter in compliance with the recent changes in the Internal Revenue Code. No income taxes were required to be paid as a result of these changes. As a governmental plan, the Fund is exempt from regulations under Title I of ERISA. The Plan has subsequently submitted another application for determination, which had been acknowledged as received by the Internal Revenue Service as of February 21, 2014. However the application is still pending approval as of the issue of these financial statements.

HISTORICAL TREND INFORMATION

Historical trend information designed to provide information about the Fund's progress made in accumulating sufficient assets to pay benefits when dues is presented in the Supplemental Information of these financial statements.

CITY OF ORANGE FIREMEN'S RELIEF
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NOTES TO THE FINANCIAL STATEMENTS
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CASH AND INVESTMENTS

The Fund portfolio is under professional management by investment advisors. The investment advisors are subject to the investment policies and guidelines established by the Fund's Board. Following is a summary of the Fund's investment portfolio at December 31, 2014 and 2013:

	2014		2013	
	Cost	Market	Cost	Market
Cash	\$ 177,065	\$ 177,065	\$ 150,383	\$ 150,383
Cash Equivalents: Money Market Funds	170,782	170,782	202,518	202,518
Total Cash and Cash Equivalents	347,847	347,847	352,901	352,901
Fixed Income Portfolio				
Mortgage & Asset Backed Securities	647,431	644,851	712,584	689,668
Corporate, Government and and International Bonds	2,230,625	2,975,763	2,452,803	2,940,653
Total Fixed Income Securities	2,878,055	3,620,614	3,165,387	3,630,321
Equity Portfolio				
Common Stocks & Options	4,838,079	5,350,373	4,396,740	5,517,662
Total Cash and Investments	\$ 8,063,981	\$ 9,318,834	\$ 7,915,028	\$ 9,500,884

INADEQUATE FUNDING ARRANGEMENT

The December 31, 2012 valuation of the Orange Firemen's Relief and Retirement Fund determined that the plan's amortization period was 82.3 years. Guidelines published by the Texas State Pension Review Board specify that the amortization period should not exceed 40 years, with a 15- to 25-year period being preferable. Thus, under Pension Review Board guidelines, the fund does not represent an adequate funding arrangement at this time.

Section 802.106 of the Texas Government Code requires a public retirement system to notify members if the actuary determines that the financing arrangement of the system is not adequate. The Plan complied with this provision of the Code and issued a notice to members.

The actuaries have recommended that the members of the fund and the City of Orange each increase the rate at which they contribute to the fund by one percent of pay. Both the members and the City will consider the increase when the current Collective Bargaining Agreement terminates on September 30, 2014.

As of January 1, 2015, the valuation of the Orange Firemen's Relief and Retirement Fund determined that the plan's amortization period was 58.2 years.

CITY OF ORANGE FIREMEN'S RELIEF
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INVESTMENTS

The long-term expected rate of return on pension plan investments was determined using a method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of December 31, 2014 are summarized in the following table:

Investments and the Long-term Expected Rate of Return on Pension Plan Assets

Asset Class	Target Allocation per Investment Policy Stmt	Long-term Expected Real Rate of Return	Weighted Avg Expected Real Rate of Return	Gross Alpha Provided by Active Management	Weighted Average Gross Alpha
1. Cash & short-term fixed income	0.00%	0.62%	0.00%	0.00%	0.0000%
2. Fixed income	35.00%	3.00%	1.05%	0.50%	0.1750%
3. Equities					
Large-cap Growth	13.00%	5.95%	0.77%	0.75%	0.0975%
Large-cap Value	13.00%	7.47%	0.97%	0.75%	0.0975%
Mid-cap	9.00%	8.40%	0.76%	0.75%	0.0675%
International Equity	20.00%	5.80%	1.16%	0.75%	0.1500%
Emerging Markets	10.00%	9.00%	0.90%	0.75%	0.0750%
4. Totals	100.00%		5.61%		0.66%
		Item		Rate	
5. Weighted average gross alpha (line 4)				0.66%	
6. Assumed fees for active asset management based on historical experience				1.05%	
7. Assumed net alpha (line 5 - line 6)				-0.39%	
8. Assumed inflation				3.00%	
9. Weighted average expected long-term real rate of return on pension plan investments (line 4)				5.61%	
10. Long-term expected nominal rate of return on pension plan investments (line 7 + line 8 + line 9)				8.22%	
11. Preliminary discount rate				8.00%	
12. Decrease in discount rate required under GASB Statement No. 67, Paragraph 40				0.00%	
13. Final discount rate used to measure the total pension liability (line 11 - line 12)				8.00%	
14. Margin available for adverse investment experience (line 10 - line 13)				0.22%	

REQUIRED SUPPLEMENTARY INFORMATION
CITY OF ORANGE FIREMEN'S RELIEF AND RETIREMENT FUND

**CITY OF ORANGE FIREMEN'S RELIEF AND RETIREMENT FUND
REQUIRED SUPPLEMENTARY INFORMATION
FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013**

Schedule of Changes in Net Pension Liability and Related Ratios

Discount rate	8.00%
Annual increase in payroll	4.00%
Actuarial valuation date	12/31/2012
Measurement date	<u>12/31/2014</u>

Total Pension Liability

Service cost (pension benefits)	234,014
Service cost (administrative expenses)	22,162
Interest	1,240,296
Changes in benefit terms	-
Difference between expected and actual experience	-
Changes in assumptions	-
Benefit payments (including refunds of member contributions)	(1,084,609)
Net Change in Total Pension Liability	411,863
Total Pension Liability - Beginning of the year	15,800,915
Total Pension Liability - End of the year	16,212,778

Plan Fiduciary Net Position

Contributions - employer	319,060
Contributions - members	250,694
Net Investment Income	251,513
Benefit payments (including refunds of member contributions)	(1,084,609)
Administrative expenses	(22,162)
Other	-
Net Change in Plan Fiduciary Net Position	(285,504)
 Plan Fiduciary Net Position - Beginning of the year	 9,594,819
Plan Fiduciary Net Position - End of the year	9,309,315

Net Pension Liability - End of the year 6,903,463

Plan Fiduciary Net Position as a percentage of the Total Pension Liability - End of the year 57.42%

Covered employee payroll 2,279,036

Net Position Liability - End of the year as a percentage of covered employee payroll 302.91%

Annual money - weighted rate of return net of pension plan investment expense with inputs
determined at least monthly 2.69%

Interest on service cost (pension benefits)	18,721
Interest on service cost (administrative expenses)	886
Interest on changes in benefit terms	-
Interest on difference between expected and actual experience	-
Interest on changes in assumptions	-
Interest on benefit payments	(43,384)
Interest on Total Pension Liability - Beginning of the year	1,264,073
Total Interest	1,240,296

Note: In accordance with Paragraph 50 of GASB Statement No. 67, this Schedule only included information which has been measured in conformity with Statement No. 67. Disclosures for years in which information was not developed in accordance with GASB Statement No. 67 have not been included.

CITY OF ORANGE FIREMEN'S RELIEF AND RETIREMENT FUND
 REQUIRED SUPPLEMENTARY INFORMATION
 FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013

Schedule of Employer Contributions

Actuarially determined contribution	\$ 319,060
Contributions in relation to the actuarially determined contribution	<u>319,060</u>
Contribution deficiency (excess)	<u>\$ -</u>
Covered - employee payroll	\$ 2,279,036
Contributions as a percentage of covered - employee payroll	14.00%

Note: In accordance with Paragraph 50 of GASB Statement No. 67, this Schedule only included information which has been measured in conformity with Statement No. 67. Disclosures for years in which information was not developed in accordance with GASB Statement No. 67 have not been included.

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

The information presented in the required supplementary schedules was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

Valuation date	December 31, 2012
Actuarial cost method	Entry Age
Amortization method	Level percentage of projected payroll
Amortization period	82.3 years
Asset valuation method	Market value smoothed by a 5 year deferred recognition method with a 80%/120% corridor on market
Actuarial assumptions:	
-Investment rate of return, net of expenses	8.00% per year
-Inflation	3.00% per year
-Projected salary increases including	
Promotion and longevity	4.00% per year on average
-Payroll growth rate	4.00% per year
-Postretirement cost-of-living adjustments	None